



# EZRA Chaplaincy Services

## Career Opportunity

Lead Chaplain

*Workplace and Community Outreach*

EZRA Chaplaincy provides unique and diverse chaplaincy services on land, sea and air in Newfoundland and Labrador. EZRA Chaplaincy is currently seeking applicants for the position of Lead Chaplain to serve as a Workplace and Community Outreach Chaplain.

**Date Posted:** June 20, 2017

**Deadline for Applications:** by midnight, Friday, June 30, 2017

**Categories:** Chaplaincy

**Job Title:** Lead Chaplain

**Job Type:** Full Time

### **Position Description:**

Do you have a heart for unique and exciting chaplaincy? EZRA Chaplaincy (ezra.ca) is seeking a full time Lead Chaplain for its diverse and unique chaplaincy services. Energy, enthusiasm, passion and commitment would be some of the characteristics of EZRA's Lead Chaplain.

The Lead Chaplain is responsible for planning, facilitating and supervising the provision of services to clients and communities within the scope of EZRA Chaplaincy Services in the Province of Newfoundland and Labrador.

Serving workers on oil platforms in the offshore and at industrial sites, and their families, EZRA Chaplains combine workplace experience with professional chaplaincy training. Through scheduled visits to the offshore and other onshore worksites, this ministry service sees the Lead Chaplain making personal contact with workers and ministering to their needs by providing encouragement, guidance and support.

As part of the charitable organization arm of EZRA Chaplaincy, the Lead Chaplain role as Community Outreach Chaplain works collaboratively with other EZRA personnel, outside community groups and organizations to help coordinate programs and events in response to socio-economically challenged families, groups and individuals.

"Building genuine relationships while providing opportunities for the life-changing Good News of Jesus Christ to touch people's lives."

To apply for the Lead Chaplain position with EZRA Chaplaincy, please email your cover letter and resume with three references to EZRA Search Committee, email: [susan@nl.rogers.com](mailto:susan@nl.rogers.com) .

## **JOB DESCRIPTION OVERVIEW**

The Lead Chaplain, governed by the EZRA Chaplaincy Board of Directors, provides a presence of guidance, direction and spiritual care to all members of EZRA Chaplaincy. Fostering a collaborative approach with EZRA'S team of ad hoc chaplains and other members, the Lead Chaplain facilitates the development of programming, events and the furthering of ministry opportunities.

As Lead Chaplain, you will have the responsibility of caring for the spiritual well-being of offshore and construction site workers and their families, with particular attention to holistic socio-spiritual, mental health and care.

EZRA Chaplaincy responds to religiously and spiritually diverse populations, reflecting the diversity of the workplace and wider community, yet EZRA Chaplains ministers non-denominationally according to the tenets of the Christian faith tradition.

## **DUTIES AND RESPONSIBILITIES**

The Lead Chaplain is responsible for:

- Assigning, overseeing, reviewing and evaluating EZRA's chaplaincy service delivery
- Providing leadership and execution in planning, directing and evaluating ministry programs and services
- Identifying and pursuing opportunities to advance EZRA's services.
- Recruiting chaplains and facilitating orientation and development programs
- Providing guidance, encouragement and support in family, work and individual matters
- Officiating at ceremonies such as seasonal prayer services, special event functions, funerals, weddings and memorials
- Working collaboratively with community groups and organizations to plan and facilitate spiritual/ educational programs and events.
- Other duties as established by the Board of Directors

## **QUALIFICATIONS**

Obtain ecclesiastical endorsement from your religious organization certifying that you are:

- Qualified spiritually, morally, intellectually and emotionally to serve as a workplace and community outreach chaplain
- Sensitive to religious pluralism and able to provide for the free exercise of religion for all personnel, their family members and others who work within the scope of EZRA Chaplaincy.

Possessing or pursuing a masters or baccalaureate degree from an accredited School of Theology, or equivalency in ministry experience and studies may be considered.

Acquisition of Offshore Medical Certification

Provision of a current Certificate of Conduct with Vulnerability Sector Screening

Adhere to the EZRA Chaplaincy Statement of Faith (ezra.ca)

## **TRAINING**

(Some training courses may be acquired after employment start date)

5-Day Offshore Basic Survival Training

Mental Health First Aid Course

Critical Incident Stress Management Course

Standard First Aid Course

Other such ongoing training and development as determined by EZRA Board of Directors

## **SALARY**

Salary will be in the range of \$40,000 - \$50,000, commensurate with education, training and ministry experience.

To apply for this position, please email your resume and cover letter to EZRA Search Committee, email address: [susan@nl.rogers.com](mailto:susan@nl.rogers.com) by midnight Friday, June 30, 2017.

## **EZRA CHAPLAINCY SERVICES STATEMENT OF FAITH AND PURPOSE**

EZRA Chaplaincy is a non-denominational Christian service which adheres to the three ancient documents of the early church: The Apostles' Creed; The Nicene Creed; and The Athanasian Creed.

In particular, EZRA Chaplaincy affirms:

- the Old and New Testaments of the Holy Bible as the inspired and authoritative Word of God.
- one God eternally existent as the Father, the Son, and the Holy Spirit.
- the deity of Jesus Christ, His incarnation, His atoning death, and His resurrection.
- the uniqueness and value of every individual as created in the image of God.
- humankind's fall into sin and the resulting depravity of the human race.
- salvation by the grace of God through faith in Jesus Christ by the power of the Holy Spirit.
- one Holy Catholic Church, the body of Christ, consisting of all believers.
- the second coming of Jesus Christ in glory, to judge the living and the dead.

Ezra, whose name means "God is our Helper," was a chaplain in Bible days committed to enhancing worship, emotional stability, and social equity. EZRA Chaplaincy strives to enhance the spiritual, emotional and social well-being of individuals and families today, through:

- prayer and caring acceptance
- active listening and skilled counseling
- holistic ministry to people of all faiths
- complementing employment assistance programmes

Working in cooperation with industry, the Church, and other agencies, and operating under the authority of EZRA's Board of Directors, this ministry strives to complement the Church in presenting God's love to a hurting and fascinating world.

This ministry believes people need the Lord and seeks to encourage faith in Jesus Christ. It does not advocate changes in denominational affiliation.

**E**ncouragement of faith and community harmony

**Z**eal in promotion of spiritual and emotional wellness

**R**estoration of relationships while respecting dignity

**A**ffirmation of family values

*"I was strengthened as the Hand of the Lord my God was upon me." Ezra 7:28*